

; GA!Gi ddcfh'i `"8cVfY[c DUghYfnU'%\$&#) ž' %! (%* ??fU_Œk a cV]`Y`Ž (, '* \$, %\$+()) ž'B =D', %' ''), * \$- 'F 9; CB.'%, %\$, %' ' (k k k "[ga!gi ddcfh'bYh

DUfUVYb D& 7ca a UbXYf





DfcXi Wh'Cj Yfj]Yk

D&'7ca a ÚbXYf'U`ck g`]bj Ygh][Uhcfg'hc'ZcW'g'cb'gdYWJZWUfYUg'cZ'Ub'YI Ua 'Vmi g]b['UXj UbWYX'XUhU'dfcW'gg]b['Yb[]bYg" K\Yh\Yf'mci ffY'Wca d'Yh]b['Ub'YI Ua]bUh]cb'Zfca 'ghUfh'hc'Z]b]g\ 'cf'ZcW' g]b['cb'Ya U]`'cf']bhYfbYh'\]ghcfm'UbU'mg]gž'D& 7ca a UbXYffg'fcVi gh'ZYUhi fYg'k]'`a U_Y'mci f']bj Ygh][Uh]cb'YUg]Yf"

GdYŴJU`]nYX`9a U]``5bU`mg]g`K \Yh\Yf`]hfg`g]a d`Y`g]b[`Y`i gYf`Ya U]``gi W\`Ug`"DGH`Z]`Yg`cf`Wta d`YI `bYhk cf_'Ya U]``UfW\]j Yg`k]h\\i bXfYXg`cZ'[][UVmhYg`cZ'a YggU[Ygž`D&`7ca a UbXYffg`XYYd``Yj Y``Ya U]``YI Ua]bUh]cb`Yb[]bYg`WUb`\Y`d`mci `UbU`mnY`Ya U]`ž fYWtj Yf`XY`YhYX`Ya U]`ž`UbX`gcfh`ci h`UbX`UbU`mnY`UhhUW\a Ybhg"

GdYŴJU`]nYX`7\Uh`5bU`mg]g`7\Uh``c[g`WUb`VY`U`Wfi WJU``dUfh`cZ'Ub`]bj Ygh][Uh]cb"'H\Y`W\Uh'YI Ua]bUh]cb`WUdUV]`]h]Yg`]b`D& 7ca a UbXYf`U``ck 'mci 'hc`Ui hca Uh]WU``m'Z]bX`W\Uh``c[g`UbX`fYUX`h\Ya ']b`U'Zf]YbX`m'Zcfa Uh''

GdYWJU']nYX'FY[]ghfm'5bU'mg]g'6m'UbU'mn]b['h\Y'fY[]ghfm'UbX'gmghYa'Z]'Ygž'h\Y'8UhU'Hf]U[Y'ZYUhi fY'cZD&'7ca a UbXYf'gUj Yg'mci j U'i UV'Y'h]a Y'UbX'Ui hca Uh]WU'`m'dUfgYg'ci h'h\Y'a cgh']a dcfhUbh'XUhU'fY[UfX]b['h\Y'gmghYa ž']bghU``YX'gcZhk UfYž'I G6'i gU[Yž'UbX a cfY"

 $GdYW_iU^*]nYX^*=bhYfbYh^*:]^Y^5bU^mg]g^*GdYW_iU^*]nYX^*UbU^mg]g^*Yb[\]bYg^*Zcf^*=bhYfbYh^*9|\ d`cfYfz^*:]fYZcl z^*UbX^*7\fca Y^*U^*ck ^]bj^Ygh][\ Uhcfghc^*d]YW^*hc[\ Yh\Yf^*]bhYfbYh^*i gU[\ Y^*UVMj]]hj^Yg'': fca ^]a U[\ Ygz^*hc^*k YV^*dU[\ Ygz^*hc^*\]ghcfmz^*hc^*Wcc_]Yg^*UbX^*a cfYz^*]bhYfbYh^*Z]^Yg^*k cbfhliffhdgh^*D&^*7ca a UbXYf$

GdYWJU']nYX'Dcfbc[fUd\m8YhYWh]cb'GWb'Yj Yfm]a U[Y']b'mci f'WJgY'Zcf'dchYbh]U''dcfbc[fUd\]WWcbhYbh''6mi g]b['cj Yf'Y'Yj YbX]ZZYfYbh'U'[cf]h\a g'hc'XYhYfa]bY'Yj Yfmh\]b['Zfca 'g_]b'hcbYž'VcXmg\UdYgž'ZUWYgž'Y`]a]bUh]b['VUW_[fci bXgž'UbX'a cfYž'h\Y]'`]WJh']a U[Y'XYhYWh]cb'WUdUV]`Jh]Yg']b'D&'7ca a UbXYf'Wb'VY'Ubch\Yf'\i [Y'h]a Y'gUj Yf'Zcf'mci f'WJgY''

: YUhi fYg'Uh'U'; `UbWY.

- DYfZcfa 'X][]hU`'ZcfYbg]WYl Ua]bUh]cbg'Zfca 'ghUfh'hc'Z]b]g\
- 'Gi ddcfhg UbU'mg]g cZa Ya cfmXi a d'Z) Yg
- 18 UhU 'Hf]U[Y 'ZYUhi fY 'U``ck g'mci 'hc']a a YX]UhY`m'VY[]b 'UbU`mg]g'cZ'h\ Y 'a cgh'Wf]h]VW``XUhU
- $\bullet \ \ \texttt{``6i'}] \texttt{``h'}] \texttt{b'XUHUVUgY'} \texttt{bYYXg'XcYgbBh'} \texttt{bYYX'U'} \texttt{gYdUfUhY'}] \texttt{bgHU'''} \texttt{cf'dck'} \texttt{YfZ'''} \texttt{U'fXk'} \texttt{UfY}$
- 'A i `h]! h\ fYUX]b['U``ck g`mci 'hc 'ghUfh'U`X]ZZYfYbh'hUg_ 'Zcf'YUVX 'dfcWYgg'Uj U]`UV`Y 'cb 'mci f'a UVX]bY
- '9I Ua]bY'`c[]WU``UbX'd\mg]WU``X]g_g'Ug'k Y```Ug']bX]j]Xi U``Z]`Yg'UbX'Zc`XYfg'k]h\': 5H%&ž: 5H%* ž: 5H" &ž'BH: G'fl]bWi X]b[dUfh]h]cb'ZfYY'gdUW''UbX'Z]'Y'g'UW_Łž'9I hL ž'UbX'<: GZ 'Z]'YgmghYa g
- '5bU'mY'dYfgcbU''Ya U]''Z]'Yg'gi W. 'Ug'Ci hcc_'fDGH'h\fci [\'&\$%' / 'CGH'h\fci [\ '&\$%\£ž'5C@z'H\i bXYfV]fXž'K]bXck g A U]'ž'9i XcfUž'H\Y'6Uh'ž'D'U]b'HYI hž'/'cj Yf'+) \$'A =A 9'hmdYg'UbX'fY'UhYX'Z]'Y'YI hYbg]cbg
- '5bU'mY'bYhk cf_'Ya U]``ghcfYg'Zfca 'A]WfcgcZh'9l W.Ub[Y'f986ŁZ'@chi g'BchYgz'fBG: ŁZ'UbX'; fci dK]gY
- `FYWtj Yf'Ya U]``XY'YhYX'Zîca `XY'YhYX']hYa g`Zîca `Ci h`cc_`fDGH'/ `CGHLž'9I W.Ub[Y`fl986Lž'@chi g`BchYg`fBG: Łž H\i bXYfV]fXž'9i XcfUž'UbX'H\Y'6Uh
- '5Xj UbWYX'W\Uh'`c['UbU'mg]g'Zcf'MU\cc'ž'G_mdYž'=7E ž'A]fUbXUž'<Y``cž'UbX'Hf]``]Ub
- '=a $U[Y'UbU'mYf'gWUbg']a U[Yg'Zcf'dcfbc[fUd\]WWbhYbh$
- '=bHYfbYhXUhU'dUfgYf'UbU'mnYg']bHYfbYh'Z]'Yg'Zfca '=9ž':]fYZcI ž'UbX'7\fca Y
- :: cfYbg]WGcfhYf'gcfhg'Z]`Yg']bhc'gdYV]Z]WVWhY[cf]Yg'Zcf'YUg]Yf'UbU`mg]g



• '< Ug\ `XUHUVUgY a UbU[Ya Ybh`Wb a UbU[Y'_bck 'Z|`Yg'hc':]`hYf`Ci h`7ca a cb' < Ug\ Yg'fl C7 < Ł

- '5Xj UbWYX'YI dcfh]b['U``ck g'Zcf`_Ymk cfX'Z]'hYf]b['z'XUhY'fUb[Y'Z]'hYf]b['z'UbX'Uhhf]Vi hY'Z]'hYf]b['UbX'YI dcfh]b['hc'bUh]j Y $\hbox{\it Zcfa Uhg`Ug`k Y```Ug`DGHž`9A @`UbX`A G; 'Zcfa Uhg}$
- FYW fg]] Y'gcfh]b['UbX'gYUfW.]b['a YUbg'mci'k cb&na]gg'fYgi `hg'Ya VYXXYX'Ug'Ya U]'UhhUW.a Ybhgž']b'UfW.]j Ygž'cf'C@9 ghf]b[g

DfcXi Wh'Uj U]`UV`Y`cb`gdYV]U``cfXYf`UZhYf`dUma Ybh"DfcWrgg]b['h]a Y`]g`WU'%('XUmg`U[fYYX`]bX]j]Xi U`m

¥ &\$&& k k k "[ga!giddcfh"bYh







